

**Call Committee Meeting Minutes**  
**August 31 and September 1, 2009, 7:30 p.m.**  
**Our Savior Lutheran Church**

**Members present:** Brian Anderson, Pam Yates, Forrest Stokesberry, Linda Williams, Marilyn Botkin, Kirk Claiborn, Tara Ortmann, David Nelson, Elizabeth Jones and Ginger Narum.

**Guests present:** Pastor Mark Nelson and Pastor Stan Hoobing

**Minutes prepared by:** Elizabeth Jones

**Open with devotions:** Pastor Mark Nelson

**Interview Workshop**

- The Our Savior Lutheran Story
  - Telling the OSL story to a prospective pastor
  - Gifts sought in the congregation's next pastor from Congregational profile
- Goals of Behavioral Interviewing
  - Seven Principles
  - Asking behavioral questions in a call process interview
  - Pre-interview worksheet and questions development
  - Ten helpful tips for interviewers
- Practice interview with Pastor Eric Olsen

**Presentation of Candidates:** Pastor Mark Nelson gave us the names and information regarding five candidates that he thinks would be good matches for OSL

**The next step:** the committee gave permission to Elizabeth to contact all of the candidates to start scheduling on-site interviews.

**Next meeting:** TBD